## EXTENDED TO NOVEMBER 15, 2017

Department of the Treasury Internal Revenue Service

A For the 2016 calendar year, or tax year beginning

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection

OMB No. 1545-3047 6 Open to Public

В	Check if applicable:	C Name of organization		D Employer id	dentificat	ion number		
	Address	THE WORD AT WORK						
-	change Name	Doing business as		6	8-051	3148		
-	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone r		.3140		
F	Final ,	1400 WOLFLIN	Rounisule			342-3600		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts S		968,169.		
	Amended	AMARILLO, TX 79109		H(a) Is this a g				
	Applica-	F Name and address of principal officer:DAVID MULLIN		for suborc				
Œ	pending	6406 GRANTHAM, AMARILLO, TX 79109		H(b) Are all subord				
1	Tax-exem	pt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1)	or 527			(see instructions)		
J	Website:	▶ WWW, TWAW.ORG		H(c) Group exe				
K	Form of or	ganization: X Corporation Trust Association Other	L Year	of formation: 20	02 M St	ate of legal domicile: TX		
P		ummary						
0	1 Bri	iefly describe the organization's mission or most significant activities: TO F	OCUS C	N THOSE	IN NE	EED IN		
Activities & Governance	B	ELIZE CENTRAL AMERICA. WE ARE ACTIVELY	INVOLV	ED IN HO	ME AN	ID SCHOOL		
rna	2 Ch	neck this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its	net asset	ts.		
OV	3 Nu	imber of voting members of the governing body (Part VI, line 1a)		****************		10		
8	4 Nu	imber of independent voting members of the governing body (Part VI, line 1b)			4	10		
es	5 To	tal number of individuals employed in calendar year 2016 (Part V, line 2a)				6		
Ϋ́	6 To	tal number of volunteers (estimate if necessary)			6	565		
Acti	7a To	tal unrelated business revenue from Part VIII, column (C), line 12		**********************	. 7a	0.		
-		et unrelated business taxable income from Form 990-T, line 34			. 7b	0.		
				Prior Year		Current Year		
0	8 Cc	ontributions and grants (Part VIII, line 1h)		942,2		753,669.		
Revenue	9 Pr	ogram service revenue (Part VIII, line 2g)		176,3		208,844.		
e v	10 lm	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		21,8		749.		
Œ	11 Ot	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.	-372.		
	12 To	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,140,4		962,890.		
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)	distribution	694,3		559,906.		
	14 Be	enefits paid to or for members (Part IX, column (A), line 4)		30,1		0.		
S	15 Sa	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		231,3		272,278.		
Expenses	16a Pr	rofessional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
edx	b To	otal fundraising expenses (Part IX, column (D), line 25)  32, 3	343.					
É	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		95,5		100,904.		
	18 To	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,051,3		933,088.		
		evenue less expenses. Subtract line 18 from line 12		89,1		29,802.		
3 Or	200		В	eginning of Curren		End of Year		
Sets	20 To	otal assets (Part X, line 16)		395,9		434,752.		
Net Assets	21 To	otal liabilities (Part X, line 26)		17,5		26,539.		
		et assets or fund balances. Subtract line 21 from line 20	minni -	378,4	111.	408,213.		
	C-11	Signature Block						
		es of perjury, I declare that I have examined this return, including accompanying schedul	ALL THE REAL PROPERTY AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF T			nowledge and belief, it is		
true	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of w	vhich prepare	r has any knowledg	ge.			
		Signature of office The home		Data				
Sig				Date				
He	re	GEOFF WRIGHT, CHAIRMAN Type or print name and title						
_	- 1	The state of the s		Date	ne de la	TI PTIN		
Dei	10	rint/Type preparer's name Preparer's signature		Date	Check			
Pai		MILY S. MAYBIN, CPA	D 0		self-employed	P01724188		
		irm's name STEWART, MARTIN, DUDLEY & WEBB,	P.C.	Firm's !	EIN	75-2290093		
US	e Only   F	irm's address P. O. BOX 669		6	100	C) 274 7576		
1		AMARILLO, TX 79105-0669		Phone	no. (80	6) 374-7576		
		discuss this return with the preparer shown above? (see instructions)				X Yes No		
632	001 11-11-	LHA For Paperwork Reduction Act Notice, see the separate instruct	ions.			Form 990 (2016)		

1 Birtly describe the organization sinsion: THE MISSION OF THE WORD AT WORK IS TO HONOR JESUS CHRIST BY CONNECTING NEEDS WITH RESOURCES AND PEOPLE WITH OPPORTUNITIES TO SERVE.  2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980 E2?  If 'Yes,' describe these new services on Schedule O  Did the organization case conducting, or make significant changes in how it conducts, any program services?  Ves [X] No  If 'Yes,' describe these changes on Schedule O  Describe the organization is program service socionity in the amount of grants and allocations to others, the total expenses, and revenue, if any for seach program service resourced.  **Close***   Increases**   1673, 173 ** undersignment**   159, 906 **.) (inversat**   1,442 ** undersignment**   1,442 ** undersignment*		Check if Schedule O contains a response or note to any line in this Part III
Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 980 cet 27	1	Briefly describe the organization's mission: THE MISSION OF THE WORD AT WORK IS TO HONOR JESUS CHRIST BY CONNECTING
prior Form 990 or 990-CE7  If Yes, 'describe these new services on Schedule O  If Yes,' describe these new services on Schedule O  If Yes,' describe these new services on Schedule O.  If Yes,' describe these new services on Schedule O.  Yes,' describe these changes on Schedule O.  Yes,' describe these changes on Schedule O.  Yes,' describe these changes on Schedule O.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Yes (20cs  ) (Supress 5 613,173 · nobleng grants of 559,906.) (Financias   1,442.)  OVERALD SUPPORT FOR OPERATING TWO CHILDRAYS HOMES, CHURCHES, THE PRISON, MULTIPLE SENING CO-OPS, AND SCHOOLS, IN BELIZE. WE WERE ABLE TO PROVIDE MEDICINE, CLOTHING, FOOD, TUTITION, AND STAFF COMPENSATION FOR EACH OF THESE OPERATIONS. \$1,010,948 WORTH OF SUPPLIES WERE ABLE TO ORGANIZATIONS IN BELIZE. A VEHICLE WITH A FMV OF \$9,967 WAS ALSO DONATED AND RETAINED BY THE ORGANIZATION.  **DONATED AND RETAINED BY THE ORGANIZATION.**  **DONATED AND RETAINED BY THE ORGANIZATION.**  **DONATED AND RETAINED BY THE ORGANIZATION.**  **DONATED HILD CHURCHES, BUILD & RENOVATE ORFHANAGES, BUILD & RESTORE HOMES, RESTORE HUMANE CONDITATIONS AT THE BELIZEAN PRISON, PROVIDE TRAINING TO VARIOUS ORGANIZATIONS, FACILITATE MEDICAL CONSULTATION, AND SPREAD THE GOSPEL OF JESUS CHRIST.  **GOVERNMENT OF THE WORLD ORGANIZATIONS ORGANIZATION		NEEDS WITH RESOURCES AND PEOPLE WITH OPPORTUNITIES TO SERVE.
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4e Total program service expenses ► 822,017.	4d	
	4e	Total program service expenses ▶ 822,017.

Form 990 (2016)

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 2 Is the organization required to complete Schedule B, Schedule of Contributors Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X 4 during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III

Part IV | Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," X 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X 27 of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ...... 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? X 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				*****	
7			or		Yes	No
1a E	nter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
h F	oter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	מר	-			
c I	old the organization comply with backup withholding rules for reportable payments to vendors and re	portable	gaming	- i		
6	gambling) winnings to prize winners?			1c	-	-
2a E	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					ATT.
4	lled for the calendar year ending with or within the year covered by this return	2a	6	9.1	**	
h 1	f at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs?		2b	X	-
,	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		annimitation (mark	1.71		**
20 1	hid the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
h 1	f "Ves." has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule (		, and a commence of the	3b		
4-	At any time during the calendar year, did the organization have an interest in, or a signature or other a	utnority	over, a	171		
10 /	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)	?	4a	X	
h	f "Ves." enter the name of the foreign country: ▶ BELIZE					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ai	ccounts	(FBAR).	13		
	Weethe examination a party to a prohibited tax shelter transaction at any time during the tax year?		******************	5a	_	X
oa L	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X
D	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		-
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organi	zation solicit			125
ьа	any contributions that were not tax deductible as charitable contributions?			6a		X
	any contributions trial were not tax decadable as statement that such contribut If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or g	ifts			-
b	were not tax deductible?			6b		
<u> </u>	a state that may receive deductible contributions under section 170(c).					100
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices pro	vided to the payor?	7a		X
а	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
b	If "Yes," did the organization notify the donor of the value of the general property for which it we Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it we	as requi	red	+-		125
C	to file Form 8282?	an annagri	**************	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		1		1.5
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract	?	7e	-	X
е	during the year pay premiums directly or indirectly, on a personal benefit cont	ract!		7f		X
1	and a contribution of qualified intellectual property, did the organization life r	01111 000	as required	7g	-	-
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file	a Form 1098-C?	7h	10.	X
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintainer	d by the				1
8	sponsoring organizations maintaining donor activises itsides target sponsoring organization have excess business holdings at any time during the year?			8		X
	Sponsoring organizations maintaining donor advised funds.					1
9	Did the sponsoring organization make any taxable distributions under section 4966?			9a		X
а	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		X
ь	Did the sponsoring organizations in the a distribution to a density assets as					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a		451	4	1
а	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
ь				71		
11	Section 501(c)(12) organizations. Enter:	11a				
а	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against					
b	Gross income from other sources (Do not her amounts due of paid to other ossesses	11b				
324	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12	a	
12a	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		1		
343	If "Yes," enter the amount of tax-exempt intelest received of accided during the year					4
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		Consumerous	13	а	
а	Note. See the instructions for additional information the organization must report on Schedule O.	***********	***************************************			
	Enter the amount of reserves the organization is required to maintain by the states in which the				1	
b		13b			1	
	organization is licensed to issue qualified health plans	7-2-1		1		
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?			14	a	X
148	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu			14		1
				1 1 7	Y. I	_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

ect	Check if Schedule O contains a response or note to any line in this Part VI					
-		11.			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	Mal				
h	Enter the number of voting members included in line 1a, above, who are independent	1b	10			
ь	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip with	any other			
2				2		X
	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under	the dire	ct supervision			
3	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
	of officers, directors, or trustees, or key employees to a management company of other persons	gan w	as filed?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form	coote?	as mea	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's a	22012		6		X
6	Did the organization have members or stockholders?			-		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoin	t one or	20		x
	more members of the governing body?			7a		Δ
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	stockh	nolders, or			v
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	ear by t	he following:			
а	The governing body?			8a	X	_
b	Each committee with authority to act on behalf of the governing body?	********	K	8b	X	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached	at the	1.5		1
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sac	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenu	ie Code.)			
500	tion of a cities of the production of the cities of the ci				Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
10a	If "Yes," did the organization have written policies and procedures governing the activities of such	chapte	ers, affiliates,			
b	If "Yes," did the organization have written policies and procedures governing the activities of sections of sections and procedures governing the activities of sections and procedures governed the activities and activities and activities governed the activities and activities governed the activities and activities governed the activities and activities activities and activities and activities and activities activities and activities activities and activities activities activities and activities activities and activities activities and activities acti	o, iap ic	791	10b		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	ody bef	ore filing the form?	11a	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing b	ou, bei	Old ming are letter	100	110	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	inn fo no	officto?	12b	-	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r	ise to co	milicisf	120		+-
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	describe	1		X
	in Schedule O how this was done	territore	,	120	-	X
13	Did the organization have a written whistleblower policy?			13	-	X
14	Did the organization have a written document retention and destruction policy?			14	-	+-
15	Did the process for determining compensation of the following persons include a review and appr	oval by	independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decisio	n?				
a	The organization's CEO, Executive Director, or top management official			15a		X
	Other officers or key employees of the organization			15b		Σ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
40-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.	gement	with a			
108	taxable entity during the year?			16a		Z
	If "Yes," did the organization follow a written policy or procedure requiring the organization to eval	uate its	participation			
	it "Yes," and the organization follow a written policy of procedure requiring the organization to over	nanizat	ion's			1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the or		1011 0	16b		
_	exempt status with respect to such arrangements?			1.00	_	
Sec	List the states with which a copy of this Form 990 is required to be filed NONE			_		
17	List the states with which a copy of this i chinoco is required to be made	O.T./O	otion ED4/al/Dia activi	availe	hle	_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	0-1 (Se	ction 50 I(c)(3)8 only)	avalla	Die	
	for public inspection, Indicate how you made these available. Check all that apply.		1.5 ( 0) (0)			
	Own website Another's website X Upon request Other (expl			10.7	55%	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,	conflic	t of interest policy, ar	nd fina	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's	books	and records:		_	_
	MARGARET SWAFFORD - (806) 342-3600					
	1400 WOLFLIN, AMARILLO, TX 79109					

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

## Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one n an	(D) Reportable compensation from	Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	rignest compensated employee Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) GEOFF WRIGHT	1.00	Ž,						0.	0.	0.	
PRESIDENT		X		X	-	-		0.	0.		
(2) RON ALLEN	1.00			1.				0.	0.	0.	
VICE PRESIDENT	1 00	X	-	X	-	+	-	0.			
(3) RODGER HUDSON	1.00	x		x				0.	0.	0.	
TREASURER	1.00	1	+	123	+	+	-				
(4) JANIE THOMAS	1.00	x		X				0.	0.	0.	
SECRETARY	1.00	1	1	+	1						
(5) MARY ZICKEFOOSE	21.00	x						0.	0.	0.	
DIRECTOR (6) KURT OHEIM	1.00	1			1		1	6		0	
DIRECTOR		X						0.	0.	. 0.	
(7) DREW ALLEN	1.00								0	0.	
DIRECTOR		X	2				1	0.	U		
(8) DEREK OSBURN	1.00							0	. 0	. 0	
DIRECTOR		2	7				-	0.	0	1	
(9) DANNY CROW	1.00		1					0.	. 0	. 0	
DIRECTOR	1 1 1 1 1 1 1 1 1 1	2	2	+	+	-	+	0.			
(10) MARSHALL DAWKINS	1.00	4	30	Ш				0.	0	. 0	
DIRECTOR	10.00	2	2	+	+	+	+	- 0	•		
(11) TIMOTHY TAM	40.00	4	1	١,	x			75,143	. с	. 0	
EXECUTIVE DIRECTOR		1	1	Ť							
		1	+	+	+		+				
			1	+	+		+				
		1								-	
		3									
-		1		1							
					-1					Form 990 /201	

	(A)  Name and title	(B) Average hours per week	(do box offic	not c	Posi heck ss pe	ition more		ne an	(D) Reportable compensation from	(E) Reportable compensation from related organizations		(F) Estimate amount other compensa	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC	)	from the organization organization	ne tion ted
											1		
							3						
				Vi									
				ij									
			-	-		-					-		- 00
									75,143.		0.		0
c	Sub-total Total from continuation sheets to Total (add lines 1b and 1c)	Part VII, Section A							75,143.		0.		0
2	Total number of individuals (includin compensation from the organization	g but not limited to t	hos	e list	ted a	abov	/e) w	ho re	eceived more than \$10	0,000 of reportable	-	Yes	No.
3	Did the organization list any former line 1a? If "Yes," complete Schedule	officer, director, or t	rusti	ee, k	еу е	emp	loyee	, or	highest compensated e	employee on		3	х
4	For any individual listed on line 1a, i	s the sum of reporta	ble o	omp	pens	Sch	n an	d oth	her compensation from for such individual	the organization		4	x
5	Did any person listed on line 1a rece rendered to the organization? If "Ye	eive or accrue comp	ensa	tion	fror	n ar	y un	relat	ed organization or indi-	vidual for services		5	x
Sec 1	ction B. Independent Contractors  Complete this table for your five hig	hest compensated in	nder	enc	lent	con	tract	ors t	hat received more than	\$100,000 of com	pens	ation from	
	the organization. Report compensation	tion for the calendar	yea	end	ding	with	orv	vithir	n the organization's tax	year.			
		(A) usiness address	N	ON	E				(B) Description of	services	С	(C) compensat	ion
							_						
			_	_								-	-
-				_				-				_	

	Check if Schedule O contains a re		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
1 a	Federated campaigns	1a				100000
	Membership dues	1b				
	Fundraising events	1c				
	Related organizations	1d				
	Government grants (contributions)	1e				
f	All other contributions, gifts, grants, and similar amounts not included above	753,669. 9,967.				
g	Noncash contributions included in lines 1a-1f: \$_		753,669.			
h	Total. Add lines 1a-1f	Business Code				
	MDID DEVENUE	561500	208,844.	208,844.		
2 a						
b						
C			9			
d		_				
е	78.00					
f	All other program service revenue		208,844.			
~	Total. Add lines 2a-2f	ade interest and				0.3
3			749.			749
102	other similar amounts) Income from investment of tax-exem	nt hand proceeds		1 - 1		
4						
5	Royalties	) Real (ii) Personal				
122		near (ii) rersonar				
	Gross rents					
k	Less: rental expenses					W.
	Rental income or (loss)					
	d Net rental income or (loss)	securities (ii) Other				
7 8	a Citoss aniocant nom same	securities (ii) ouror				
	assets other than inventory		1		1	
	b Less: cost or other basis					
	and sales expenses					
1 8	c Gain or (loss)	•	1			
	d Net gain or (loss)					
8	a Gross income from fundraising eve	nts (not	AS .	4		1
	including \$	_ 01			W.	1
	contributions reported on line 1c).					
1	Part IV, line 18	E 270				9 6 66
	b Less: direct expenses		-1,814			-1,81
	c Net income or (loss) from fundraising	ig evente				
9	a Gross income from gaming activities					
	Part IV, line 19					
	b Less: direct expenses	ectivities	1			
	c Net income or (loss) from gaming a		-	111	10	
10	a Gross sales of inventory, less return and allowances	a				
	b Less: cost of goods sold					
-	Miscellaneous Revenue	Business Con	de	1		
100	a MISCELLANEOUS	561500		1,442	•	
111						
	b					
	All other revenue					1/7
	d All other revenue		1,442	2.		
1.0	e Total. Add lines 11a-11d		962,890	210,286		01,06

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Do n	Check if Schedule O contains a response of include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
	[25. [26. [26. [26. [26. [26. [26. [26. [26	-			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
		559,906.	559,906.		
	individuals. See Part IV, lines 15 and 16	003/1200			
5	Compensation of current officers, directors,				0.0 10.00
5	trustees, and key employees	124,133.	86,893.	24,827.	12,413.
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	110,471.	89,163.	14,205.	7,103.
8	Pension plan accruals and contributions (include		200		
	section 401(k) and 403(b) employer contributions)		To the same		
9	Other employee benefits	28,523.	28,523.		015
10	Payroll taxes	9,151.	6,406.	1,830.	915.
11	Fees for services (non-employees):				
а	Management			1.5	
b	Legal	110.	95.	15.	
	Accounting	6,719.		6,719.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)			A	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties			10.026	951.
16	Occupancy	15,828.	4,641.	10,236.	3,425.
17	Travel	14,544.	6,329.	4,790.	3,423
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	4 720	119.	1,418.	195.
19	Conferences, conventions, and meetings	1,732.	117.	1,410.	275.
20	Interest				
21	Payments to affiliates	3,861.	347.	3,475.	39.
22	Depreciation, depletion, and amortization	11,185.	5,486.	5,641.	58.
23	Insurance	11,103.	3,200.	3,010.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	TRUTOT B	28,553.	28,553.		
b	CUIDDI TEC	6,284.	3,045.	2,489.	750.
c	DANTE CERTITOR CHARGE	4,721.	1,704.	100.	2,917
d	EQUIPMENT	578.	82.		2 599
е	All other expenses	6,789.	725.		3,577
25	Total functional expenses. Add lines 1 through 24e	933,088.	822,017.	78,728.	32,343
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (201

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 399,545. 378,640. 1 Cash - non-interest-bearing 279. 279. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 11,633. 765. 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... Assets 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 34,666. 10a basis. Complete Part VI of Schedule D 21,675. 14,387. 12,991. 10c b Less: accumulated depreciation 10b 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 1,620. 13 1,860. 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 434,752. 395,931. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 18,787. 9,768. 17 Accounts payable and accrued expenses 17 18 Grants payable \_\_\_\_\_ 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Liabilities 7,752. 7,752. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 26,539. 17,520. Total liabilities. Add lines 17 through 25 ... Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances -987. 59,352. Unrestricted net assets 409.200. 319,059. 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 408,213. 378,411. 33 Total net assets or fund balances 434,752. 395,931. 34 Total liabilities and net assets/fund balances Form 990 (2016)

	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,0	
3	Revenue less expenses. Subtract line 2 from line 1	3			02.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	378	8,4	11.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			_
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	40	8,2	13.
Pa	rt XII Financial Statements and Reporting				_
-	Check if Schedule O contains a response or note to any line in this Part XII				No
1 2a	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?	d on a		x	
c	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separal consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ne audit,	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sci As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Audit	. 3a		x
ь	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	uired audit	. 3b	990	(2016